

INTERN TESTIMONIALS

"Although college courses can teach you some very useful things, I learned far more about technology and how a business works in my months as an IT intern at Black & Decker than I did in any of my classes as a college student. It would not have been such a rewarding experience, however, if it weren't for the friendly, open atmosphere that I encountered coming to work every day. It was a really valuable and enjoyable opportunity for me.

In other words... I made friends, worked hard, learned a lot, was supported and encouraged every step of the way, and ended up with a job at Black & Decker doing what I enjoy doing. What more could you ask from an internship?"

**Amy M. Triplett -
Towson University**

"From the moment, I stepped through the doors at Black & Decker; everyone was very friendly as well as being very helpful. The internship was more than I could have hoped for. In just the short time while I was an intern; I gained more knowledge than my previous three years of college.

During the summer, I was able to collaborate with other interns working on my team as we experienced real life projects and activities, as well as talking to the other interns about their experiences on their respective teams. The summer was a huge growing experience, both professionally and academically.

During the school year, I continued my internship part time where I was able to work with almost every member of the Intel Technology team on more specific projects. I never knew how truly beneficial an IT internship was, until I took part in Black & Decker's internship program. I definitely recommend applying to our IT Internship program. It will open the doors to so many more opportunities; I know it did for me."

**Ryan Cartwright -
University of Maryland, Baltimore County (UMBC)**

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HOW CAN I APPLY?

If an IT internship at Black & Decker is something that you would be interested in, we encourage you to apply for acceptance into our program. To start, put together a resume that lists all of the relevant experience you have, including appropriate course work you've completed in school. Remember to include your anticipated date of graduation. Although a cover letter is not required, it is often a good chance for you to tell us a bit about yourself and what you are hoping to gain out of this internship.

Then, as openings occur, we match prospective candidates with open positions. If you are selected, we'll contact you to setup an interview.

Please e-mail your resume and cover letter to **ITinterns@bdk.com**

OUR LOCATION

**701 E. Joppa Rd.
Towson, MD 21286**

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INFORMATION TECHNOLOGY INTERNSHIP PROGRAM



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BACKGROUND

The internship program within the Information Technology department of Black & Decker's Worldwide Power Tools Division began in 1997 with only a few students working for IT managers on a limited number of teams. Today, the program has grown to approximately 25 intern positions spread throughout the department. Our interns have become key factors in achieving the IT department's strategic goals of supporting Black & Decker's global technology infrastructure and increasing the company's workforce productivity throughout the world. The IT teams that sponsor intern positions include:



• Global Technology & Operations:

Help Desk Support, Site Support, Operations, Desktop Technology, Enterprise Server Technology (Intel and Mid-Range), Database Administration, Storage Administration, and SAP Basis Technology teams.

• Global IT Business Systems:

Supply Chain Planning, Demand Planning, Sourcing, Manufacturing, Distribution, Transportation, Sales, Marketing, Customer Service, Finance, Product Service, and e-Business teams.

PROGRAM OBJECTIVES

There are two objectives of the IT Internship Program.

- Provide interns with hands-on experience in a corporate IT environment. This real-world experience assists students in making a more informed decision about which IT disciplines to concentrate on after graduation.
- Allow the IT department to evaluate interns as potential candidates for full-time positions should they arise within the department.



INFORMATION TECHNOLOGY INTERNSHIP PROGRAM



APPROACH

Black & Decker maintains that the student's first priority is to complete his/her degree and to this end, each internship should be designed to complement the student's coursework. Therefore, our intern program is open only to full-time undergraduate college students.

The IT Intern Board manages the intern program. This group identifies intern positions and coordinates interviews between selected intern candidates and the IT department managers. The board is comprised of senior IT managers and several intern mentors who have gone through the program as interns and who are now full-time Black & Decker employees.

Once hired, each intern is assigned to a specific IT team and manager. That manager determines and oversees the intern's day-to-day activities and responsibilities.

Black & Decker typically hires interns with the following profile:

- Full-time undergraduate college student
- Working toward a B.S. degree in IT, Computer Science, MIS, or related field
- Available for a 40-hour per week work schedule during the summer months (May through August). And available for flexible hours during the school year
- Displays core values of Teamwork, Attitude, Integrity, Leadership, Results, and Inclusion



Student's Expectations:

- Assigned responsibilities consistent with a full-time Black & Decker employee
- Assignments directly related to the day-to-day activities of the IT department
- Wage based upon current year standing in school (Freshman, Sophomore, Junior, Senior)
- Opportunity to move between teams within the IT department, when appropriate
- Gain a better understanding of the various disciplines within a corporate IT department



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