

Accommodations for Students Experiencing Pregnancy, Pregnancy-Related Conditions or Parenting

The College's Title IX Coordinator works to ensure that McDaniel's programs and classrooms are accessible to all pregnant and parenting students. This includes students experiencing any pregnancy-related condition for which they may need accommodations, including pregnancy, false pregnancy, fertility treatments, and medical conditions related to childbirth, miscarriage or termination of pregnancy or recovery from any of these conditions.

As part of the College's obligation under Title IX, the Coordinator ensures reasonable accommodations, for students experiencing pregnancy and any pregnancy-related conditions, that allow them to fully participate in their academic program.

Request Accommodations

For all students who would like to discuss and/or request accommodations related to pregnancy and parenting, please email Liz Towle, the Title IX Coordinator, at etowle@mcdaniel.edu to arrange a time to meet.

The Title IX Coordinator's office ensures reasonable accommodations for pregnant and parenting students, as part of the College's obligation under Title IX. The office supports the students as they arrange reasonable accommodations, in collaboration with faculty, their advisor and others, that allow them to fully participate in their academic program.

Reasonable accommodations help students maintain their educational plans while not centrally altering the nature of academic programs or requirements. Examples of accommodations include but are not limited to: shifting assignment and exams dates, excusing absences, submitting work after a deadline or providing alternatives to make up missed work, in some cases a medical leave of absence or taking an incomplete in a class.

Reasonable accommodations are assessed on a case-by-case basis by the Title IX Coordinator and other Academic and Campus Life staff involved, as well as through an individualized assessment of the student's circumstances and a doctor's evaluation of what is medically necessary, and knowledge of the context in which the accommodation is sought.

Accessing Lactation Rooms on Campus

McDaniel provides lactation spaces that offer a clean, secure, and private space to express breast milk. Students who would like access to these spaces may contact the Title IX Coordinator at (410) 857-2205 or by email at etowle@mcdaniel.edu.

About Title IX

[Title IX of the Education Amendments of 1972 \(Title IX\)](#) prohibits discrimination based on sex in education programs and activities that receive federal financial assistance. Title IX states "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance[.]" Examples of the types of discrimination that are covered under Title IX include sexual

harassment, sexual assault, dating and domestic violence and discrimination based on pregnancy and parenting.