Five Year Out Employment Data

Almost **50% of new teachers leave the classroom within the first 5 years**.¹ In the summer of 2011, McDaniel College began a study of its teacher preparation program completers and their employment five years after program completion. Data were collected under the direction of the Coordinator of Teacher Placement and Professional Development and involved contacting completers by phone, email, or in person, and, in some cases, searching the internet for information on school web pages. This effort resulted in the following for the 2012-13 cohort for which data were reported in 2018.

44 candidates completed the initial certification program in the 2012-13 academic year. Four of the 44 (9%) were not located. Of the remaining 40 completers, 5 never taught (12.5%) and 35 (87.5%) entered teaching. Of the 35 who entered teaching, 26 (74%) taught all five years, 7 (20%) taught less than five years, and only two (5.7%) left the profession. Both completers who left the profession, did so to care for their children.